



North Carolina Youth Soccer Association  
 Annual General Meeting  
 Greensboro Coliseum  
 January 28, 2024 10:00 am

Minutes

Roll Call

|  |                  |   |
|--|------------------|---|
| Executive Board Chair  | Bob Singer       | X |
| Executive Board Vice-Chair                                       | Demp Bradford    | X |
| Executive Board Secretary  | Sarah Strickland | X |
| Executive Board Treasurer  | Alberto Cruz     | X |
| Executive Board Director Classic                                 | Larry Taylor     | X |
| Executive Board Director Challenge/C3                            | Boxley Llewellyn | X |
| Executive Board Director Recreation                              | Rick Pierce      | X |
| Executive Board Director Tournaments                             | Susanne Conlon   |   |
| Executive Board Director Player and Coaching Development         | Art Rex          | X |
| Executive Board Director of Small Associations                   | Stef Hamilton    | X |
| Executive Board Director of Medium Associations                  | Mike Martin      | X |
| Executive Board Director of Large Associations                   | John Dalpe       | X |
| Executive Board Vice President State Youth Referee Administrator | Paul James       | X |
| NCYSA Executive Director   | Kathy Robinson   | X |

| NCYSA Membership Association                | President          | Present  | Proxy Name       | Present |
|---|--------------------|----------|------------------|---------|
| AC Sandhills                                | Kristen Hudson     |          | Kari Gulovich    | x       |
| Asheboro City Futbol Club                   | Michael Mowers     |          |                  |         |
| Asheville Buncombe Youth Soccer Association |                    | Lisa May |                  | x       |
| Burke Soccer Association                    | Bradley Taylor     |          |                  |         |
| Burlington Soccer Club                      | Michael Tribout    |          |                  |         |
| Carolina Elite Soccer Academy               | Jasper Puckett     |          |                  |         |
| Carolina Mountains Soccer Club              | Nathan Adams       |          |                  |         |
| Carolina United Soccer Association          | Marcus Jones       |          |                  |         |
| Carolina Velocity Futbol Club               | Kris Lamb          |          |                  |         |
| Catawba Valley Youth Soccer Association     | Brian Hefner       |          |                  | X       |
| Charlotte Independence Soccer Club          | Julia Carr         |          | Thomas Finlay    | X       |
| Charlotte Soccer Academy                    | James Cantalupo    |          | Bill Finneyfrock | X       |
| Chatham Soccer League                       | Mark Hall          |          | Cameron Tew      | X       |
| Cherokee Co. Soccer League                  | Christa Blackman   |          |                  |         |
| City of Statesville Recreation              | Kali Bailey        |          |                  |         |
| Coastal Area Soccer Association             | Steven Wagoner     |          |                  |         |
| Coastal United Soccer Association           | James Anderson     |          |                  |         |
| Davidson County Youth Soccer League         | Angel Hedrick      |          |                  | X       |
| Denver United Futbol Club                   | Andrew Barnes      |          |                  |         |
| East Duplin Soccer Club                     | Reynaldo Sarmiento |          |                  | X       |
| Elite Youth Soccer Club Inc                 | Jill Booth         |          |                  |         |
| Fayetteville Soccer Club                    | Chip Stapleton     |          |                  |         |
| FC Atletico                                 | Tinashe Mugabe     |          |                  |         |

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| FC Carolinas                                 | David Broxton       |                  |   |
| Ferry Riptides Soccer Club                   | Heather Greene      |                  |   |
| Franklin Wave Soccer Club                    | Christopher Straits |                  |   |
| Goldsboro Football Club                      | Gary Mallard        |                  |   |
| Greater Cleveland Athletic Association       | Michael Knott       | Jay Biggs        | X |
| Greater Cleveland Co. Soccer Association     | Kristen Enderby     |                  | X |
| Havelock Youth Soccer Association            | John Barnes         |                  |   |
| High Country Soccer Association              | Kevin Needham       |                  |   |
| Impact Futbol Club                           | Mart Haneline       |                  | X |
| Indian Trail Athletic Association            | Matthew Saintsing   |                  |   |
| Jacksonville Area Soccer Association         | James Rouch         |                  | X |
| Jamestown Youth League                       | Jimmy Dunford       |                  |   |
| Lenoir Youth Soccer Association              | Heath Swanson       |                  |   |
| Liberty Soccer Academy                       | Andrew Bradham      |                  |   |
| Lumber River Soccer Association              | Pete Monteiro       |                  |   |
| Mebane Youth Soccer Association              | Alan Huffman        |                  | X |
| Mint Hill Athletic Association               | Anthony Echezuria   |                  |   |
| NC Fusion                                    | Terry Hales         | Scott Wollaston  | X |
| NEUSE River Futbol Alliance                  | Ryan Payton         | Mark Morgan      | X |
| Next Big Thing Soccer Academy                | Matthew Mozynski    |                  |   |
| North Carolina FC                            | John Dalpe          |                  | X |
| North Carolina Rush Triad Soccer Club Inc    | Stefano Hamilton    |                  | X |
| North Robeson Football Club                  | Brent Martin        |                  |   |
| Northern Triad Soccer Club                   | Joshua Lawson       |                  |   |
| Obx Storm, Inc.                              | Lora Warrender      |                  |   |
| Onslow Classic Soccer Association            | Elwood Whaley       | Debbie Marshburn | X |
| Pender Youth Soccer Association              | Weslee Billiter     |                  |   |
| Piedmont Area Soccer Association             | Alston Richardson   | Rick Antwell     | X |
| Piedmont Triad Futbol Club                   | James Williford     |                  | X |
| Piney Green Soccer Club                      | Crystal Sullivan    | Debbie Marshburn | X |
| Pitt-Greenville Soccer Association           | Royce Grady         |                  |   |
| Porter Ridge Athletic Association            | Alan Gray           |                  |   |
| Richlands Soccer Club                        | Debbie Marshburn    |                  | X |
| Roanoke Valley Youth Soccer Association      | Edward Garner II    |                  |   |
| Rutherford County Soccer Association         | Elliot Byers        |                  |   |
| Sampson County Soccer Club                   | Jack Gunnells       |                  |   |
| Sanford Area Soccer League                   | Lars Jensen         |                  | X |
| Seashore Soccer League                       | Mark Vandersea      | Dennis Felipe    | X |
| South Iredell Soccer Association             | Daryl Tilley        |                  |   |
| Southeastern Stokes Youth Soccer Association | Brandon Hill        |                  |   |
| Southwest Soccer Club                        | Elwood Whaley       | Debbie Marshburn | X |
| Steele Creek Soccer Club                     | Darius Neerings     |                  |   |
| Stokesdale Park Soccer Association           | Jason Baynes        |                  |   |

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| Strikers of Gaston County Soccer Association  | Jackson Gilreath |               |   |
| Summersill Soccer Club                        | Lisa King        | Heather Hader | X |
| Superb Futbol Club                            | Timothy Joyner   |               |   |
| Swain Youth Soccer Association                | Scott Cline      |               |   |
| Swansboro Soccer Association                  | Jason Dewald     |               |   |
| Tar River Youth Soccer Association            | Todd Hinson      |               |   |
| Toe Valley Soccer Association                 | Lee Rule         | Criag Jones   |   |
| Transylvania Youth Soccer Association         | John Felty       |               | X |
| Triangle United Soccer Association            | Cameron Tew      |               | X |
| Triangle Y Soccer Club                        | Adam Steele      |               | X |
| Trinity Soccer Academy                        | Sean O'Connor    |               |   |
| Union Youth Futbol Club                       | Gerald Bellamy   |               |   |
| United Soccer Club NC Inc                     | Darin Dixon      |               |   |
| Wake Futbol Club, Inc.                        | Robert Eimers    |               |   |
| Waxhaw Athletic Association                   | Todd Dinchak     |               |   |
| Wayne County United Soccer Club               | Bryan Gery       |               |   |
| Wesley Chapel Weddington Athletic Association | Travis Joseph    |               | X |
| Western United Soccer Club                    | Geoffrey Spencer |               |   |
| Wilmington Hammerheads Youth FC               | William Shealy   |               |   |
| Wilson Youth Soccer Association               | John Conoley     |               | X |
| Wings of Wilkes Soccer Club                   | Matt Matthews    |               |   |
| Yadkin Soccer Association                     | Joshua Oliver    |               |   |
| YMCA of Catawba Valley Soccer Club            | Jeffrey Taylor   |               | X |

Call to Order

Chair Bob Singer called the meeting to order at 10:12 am.

Credentials Report

Secretary Sarah Strickland reported that we have 89 member associations representing 111 votes. For the AGM, 33 associations represent 56 votes; of the 12 executive boards, 11 members are present, with 67 votes. A quorum was established with 111 total votes, with 66 currently present and needed. Arturo Cruz, who was present before voting began. The majority of total votes needed to ratify is 63. The majority of votes present were needed to ratify 32.

Minutes of the 2023 Mid-Year Meeting

Mebane Youth Soccer Association President Alan Huffman moved to approve the minutes of the Mid-Year Meeting.

Transylvania Youth Soccer Association President Joe Felty seconded the motion.

Bob Singer called for a vote, and the motion was passed unanimously.

Actions of the Board

Mebane Youth Soccer Association President Alan Huffman moved to ratify the board's actions.

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Executive Board Director Large Clubs John Dalpe seconded the motion.  
Chair Bob Singer called for a vote, passing the motion unanimously.

Executive Board Director of Large Clubs, John Dalpe, moved to ratify actions due to missing minutes of a special meeting to approve the revised budget on September 30th. Executive Board Vice-Chair Demp Bradford explained the meeting reformatted the budget, reflecting the actual budget and profit loss statement per program.

Triangle United Soccer Association President Cameron Tew moved to approve.  
Mebane Youth Soccer Association President Alan Huffman seconded the motion.  
Motion passed unanimously

#### Officer Reports

Chair Bob Singer updated on US Youth and US Club partnering potential. Groups are currently in discussion but have yet to create a specific plan.

Executive Board Director Recreation Rick Pierce reaffirmed his report on the program, noting growth in the recreation program with an additional four clubs in the process of joining. MOJO represented online to various coach levels for lesson plans and training schedules, TOP Soccer- 2 new programs.

Executive Board Director Competitive Larry Taylor shared that the competitive program has increased numbers to 257 teams, returning to several teams pre-COVID-19- The competitive council will review forfeits and impact on teams; Electronic passes are continuing to go well. Noted appreciation for Colby and her efforts with competitive leagues. Regarding Discipline and Appeals, 2023 saw a major uptick in discriminatory language, with ten reported incidents. NCYSA D&A instituted a differentiation of Discriminatory language to ensure we adapt to how players use these types of terms and the language being used. This allows for clearer classification when issuing suspensions for these types of offenses.

- Coaching and Spectator Incidents were a priority in 2023 and will continue to be in 2024. With 40 Coach or

For spectator incidents, we are working to implement additional steps that will require coaches and spectators to complete a Behavior Modification Course before returning to the field and while they are serving their suspension to reinforce the need to remain professional and positive on the sidelines.

Executive Board Director of Tournaments Susanne Conlon was absent but submitted a report noting the Kepner Presidents Cup dates, upcoming Spring State Cup dates with seeding, and preliminary and final four weekends. Susanne thanked all volunteers and staff, especially Colby Morton, for their hard work.

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Executive Board Player and Coaching Development, Art Rex, shared gratitude for Bill Furjanic and Jamie McLeod. He noted the absence of John Trice due to ODP. Art shared metrics of the successful academy event, opening ODP friendlies, and upcoming calendar of events, including coaching licenses hosted by the North Carolina Youth Soccer Association.

Director at Large, Boxley Llewellyn, submitted a report on parent behavior and methods to reinforce, modify, and empower others to report behavior. Growth was the second emphasis, looking at ways to retain participants. Strategy meetings reinforced the need to grow the game by looking at underserved communities. Soccer Starts at Home program to target 2-5-year-olds to introduce the game.

Risk Management, Boxley Llewellyn, presented the risk management report and noted Wendy Burns's work to maintain records on SafeSport and background check requirements. The NCYSA Executive Board voted to increase the fee incurred by member associations to process a background check report from \$7 to \$10, effective with the 2024-25 seasonal year. This fee has never been increased since its inception in 2006. The cost for NCYSA to process a background check report has risen 58% since 2018 alone.

Director Small Associations, Stef Hamilton, did not share a report.

Director Medium Associations, Mike Martin, shared on running non-profit clubs and checklists to run clubs with terms and fiduciary expectations. Mike reviewed new research on providing benefits to members through collective pricing.

Director Large Associations, John Dalpe, supported the desire to grow member organizations. A recognized workshop that provided support to learn and collaborate to raise the level of soccer and professionalism of organizations. SRA/SYRA Paul James' report submitted indicated the need to grow the referee base and financial support for referee training. Currently, there are 1200 registered referees for the current year.

#### Additional Reports

State Registrar, Jane Llewellyn, shared gratitude for the support of registrars from organizations to certify players to participate. Currently on pace to return to pre-pandemic numbers but are waiting for recreation numbers. Jane recognized staff Cindy Lineback for her 15 years of service and retirement.

Vice Chair, Demp Bradford, shared appreciation for staff members for their service. Demp noted the plan to update job descriptions, staff evaluations, and compensation structure for staff. Vice

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Chair Demp Bradford thanked Executive Board Director of Large Clubs, John Dalpe, for serving on the finance committee.

Treasurer, Alberto Cruz, reported the Financials Report shared updates on the balance sheet, noting the stability of accounts. Another update is 1050 Accounts receivable; the other is government funding for staff retention. The profit and loss statement noted the registration fees account for 2030 reported an increase of \$380,000 compared to last year. Expenses have remained consistent. The net income on books is time-based and will adjust by year's end. Currently on track for a healthy budget close. Discussion followed.

Executive Board Director of Large Clubs, John Dalpe, moved to accept the agenda as presented. NC Fusion Proxy Scott Wollaston seconded the motion. The discussion opened for a motion. President Singer returned to the agenda as presented.

#### Amendment and Reinstatement of Bylaws

Motion to adopt amended bylaws sent out by Executive Director of Large Clubs John Dalpe, seconded by Triangle United Soccer Association President Cameron Tew. Discussion followed. Art Rex moved to table motion proposed by Chair Bob Singer. Triangle United Soccer Association President Cameron Tew seconded the motion. Discussion followed. Dennis Seashore moved to vote on the motion to table the edits. The majority passed it.

John Dalpe moved to consider proposed changes to the amendment and restatement of bylaws. Triangle United Soccer Association President Cameron Tew seconded the proposal. Discussion followed. John Dalpe withdrew the motion presented.

#### Election of Officers/Directors

Demp Bradford, Vice Chair  
Alberto Cruz Treasurer  
Rick Pierce, Director- Recreation  
Boxley Llewellyn Member at Large  
Stef Hamilton Director- Small Clubs  
Mike Martin- Director- Medium Clubs  
John Dalpe- Director- Large Clubs

Bob Singer reviewed nominations for positions.

Demp Bradford passed unanimously  
Alberto Cruz passed unanimously  
Rick Pierce, Director of Recreation- passed unanimously  
Boxley Llewellyn member at large- passed unanimously  
Stef Hamilton- Director of Small Clubs, passed unanimously  
Mike Martin- Director Medium Clubs- passed unanimously  
John Dalpe- Director Large Clubs passed unanimously

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The raffle was drawn, and the winner was Kari Gulovich, who will receive a \$500 check mailed to their club.

Good of the Game

The meeting was adjourned at 12:17 pm

Respectfully submitted,  
Sarah Strickland, Secretary